

# REDUCE LABOR COSTS AND TURNOVER WITH MOMENTUM LABOR COACHING AND INCENTIVES

Driving \$1.00 in Productivity Improvements for Every \$0.50 Invested

Optimize employee performance with Momentum Labor, Honeywell Intelligrated's labor management software (LMS).

## Implement Effective Coaching



Get performance improvements as high as 43% by automating many tasks related to coaching. LMS identifies employees likely to benefit and measures impacts down to the results of individual sessions.

## Add Incentives for Maximum Impact



Find incentives that will motivate your entire workforce to achieve performance goals, create a culture of continuous improvement, model the behaviors of your most talented employees, and reduce overtime by 3 to 15%.

## Leverage Near Real-Time Visibility



Get the right information to the right people at the right times, enabling you to make better, faster and more accurate labor decisions.

## Balance Resources



By capturing worker qualifications and strengths, LMS makes it easier for supervisors to assign each individual to the tasks where they'll work most optimally.

## Don't Just Increase Pay



Determine which incentives most effectively can reward and retain top performers while attracting quality staff.

## Speed Onboarding and Adaptability



Encourage faster training and adaptation with incentive curves that reward workers for achieving skill mastery milestones.

## Seamless Integration



LMS integrates seamlessly with warehouse management system (WMS) software, time and attendance, HR feeds and data from many other information systems.

## Get Fast ROI



Although every operation is different, LMS can help you see return on investment (ROI) in as little as 6 to 12 months by increasing employee retention and significantly reducing labor costs.

## Improve More Over Time



LMS users report average performance improvements of 15% when new incentives are launched. Programs that remain active for more than a year typically improve gains over time to approximately 44%.