

TRAINING WORKFORCE COMPETENCY PROGRAM

PROCESS MEASUREMENT & CONTROL

Honeywell

THE LEARNING JOURNEY STARTS TODAY

Honeywell offers timebound and measurable training program. It focuses on skill development, workforce can assess themselves and Honeywell offers guided learning journey to meet the competency goal

Introducing the Honeywell Workforce Competency Program

The Honeywell Workforce Competency Program is an innovative, subscription-based training initiative designed to empower learners to excel in their roles and maximize individual workforce efficiency. Unlike traditional training models, which function as open-loop systems that conclude with a single assessment to measure knowledge acquisition, our Workforce Competency Training model operates as a closed-loop system.

Key Features of the Workforce Competency Training Model:

- Comprehensive Learning Journey: The program begins with an engaging classroom session that features hands-on training with our products. This immersive approach ensures that participants acquire the necessary skills and knowledge effectively.
- Continuous Assessment: Following the initial training, a thorough assessment evaluates the candidates' comprehension of various key parameters, including gas detection fundamentals, device operation and many others. Each trainee receives a detailed evaluation report based on their performance in these competency areas.
- Targeted Competency Levels: Specific competency targets can be established for each individual. If a participant does not reach the predetermined level, an Upskill Session will be provided, offering an additional opportunity for improvement.
- **Re-assessment Opportunity:** After the Upskill Session, students can be re-assessed, and if necessary, their competency reports will be updated to reflect their progress.
- **Dedicated Support Services:** To ensure our trainees receive the best possible guidance, an additional support system, comprising various support services, is available.
- **Flexible Subscription Plans:** Three different plans are available for subscription, no limit on numbers of training programs that can be added to a plan, all three plans can be subscribed.

WORKFORCE COMPETENCY ELEMENTS	BASIC PLAN 1 TO 3 YEARS	ENHANCED PLAN 1 TO 3 YEARS	PREMIUM PLAN 1 TO 3 YEARS
Learning			
Course	✓	✓	✓
Assessment & Certificate			
Assessment & Competency Report	✓	✓	✓
Upskill	✓	✓	✓
Re-assesment & Competency Report	✓	✓	✓
Recertification	✓	✓	✓
Support System			
Connect with Expert		✓	✓
Maintenance Assist			✓
Guided Journey			✓

Workforce Competency Training Program and Workforce Competency Elements

Course and Upskill session

The learning Journey starts with the Student attending a Course.

If Student does not meet the required competency level, they will attend an Upskill session to improve their understanding of the material.





Assessment and Competency Report

With the assessment, an overall evaluation of the Student is created in junction with a Competency Report. The Competency Report identifies how the Student performed on every skill within the Course. Competency Report contains a graphical representation of the Student skill evaluation against Honeywell defined standards.

The Assessment and Competency report are performed after Classroom and after Upskill sessions.

Certificates and Renewal

For each course completed with a passing assessment, the Student will receive a Certificate valid for 2 years. For ALL Learning Paths a Certificate is available. When Certificates expire, only the highest achieved Certification needs to be renewed. Certificate Renewal is available for all selected device training program.



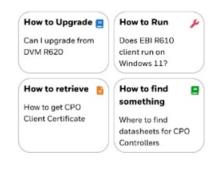
Honeywell Analytics is pleased to present this certificate of achievement to [FIRST_NAME] [LAST_NAME] [LEARNERS_COMPANY_NAME] for the completion of Midas Operator Fundamentals Training Including Midas extractive gas monitoring system Overview and Operation basics



Guided Journey

Guided Journey service is available with Premium Plans subscriptions.

The Guided Journey is a bi-directional Support System that interacts with the Student suggesting available activities, Upskill sessions, and new available Learning Paths. The Student can schedule courses and activities with the Honeywell coordinator.





Maintenance Assist

Maintenance Assist service is available with Premium Plans subscriptions.

Start typing to ask questions about your needs

Maintenance Assist is Honeywell's cutting-edge Generative AI digital assistant, designed to simplify complex systems and empower personnel to **maintain**, **troubleshoot**, and **repair** critical assets with ease and efficiency.

Connect with Expert

Connect with Expert service is available with Enhanced and Premium Plans subscriptions.





For additional details and information about Honeywell's Workforce Competency Program please visit the <u>Process Measurement and Control Training Web-site</u>.



