

PROCESS MEASUREMENT AND CONTROL

Work Force Competency Program Options and Execution Format

Fixed Gas Detection

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INTRODUCTION

Honeywell offers Work Force Competency which is timebound and measurable training program.

It focusses on skill development, work force can assess their skills, and Honeywell offers guided learning journey to meet your goal through multiple elements like training courses, upskill session, connect with expert and maintenance assist.

Following competency program are provided

- 1 Year Fixed Maintenance Engineer Program
- 2 Year Fixed Maintenance Engineer Program
- 3 Year Fixed Maintenance Engineer Program

Work Force Competency program is a subscription with a time bound. It has following features

Comprehensive Learning Journey

The program begins with an engaging classroom session that features hands-on training with our products. This immersive approach ensures that participants acquire the necessary skills and knowledge effectively.

Continuous Assessment

Following the initial training, a thorough assessment evaluates the candidates' comprehension of various key parameters. Each trainee receives a detailed evaluation report based on their performance in these competencies.

• Targeted Competency Levels

Specific competency targets can be established for each individual. If a participant does not reach the predetermined level, an Upskill Session will be provided, offering an additional opportunity for improvement.

Re-assessment Opportunity

After the Upskill Session, students can be re-assessed, and if necessary, their competency reports will be updated to reflect their progress.

Dedicated Support Services

To ensure our trainees receive the best possible guidance, an additional support system, comprising various support services, is available for all participants.

PROGRAM SUBSCRIPTION **OPTIONS AND ELEMENTS**

Basic, Enhanced and Premium Subscription options are available for selection and the below table specifies the elements available in each subscription.

Course

Well defined courses are defined for each product and some products has multiple courses included in the program.

Assessment and Competency Report

With the assessment an overall evaluation of the student is created in junction with a Competency Report. Competency Report allows to identify the essential skills delivered within the Course and how the student performs on every skill. The Competency Report contains a graphical representation of Student Skills' evaluation in relation to Honeywell defined standards. Assessment and Competency report are performed after Classroom and after Upskill sessions.

Upskill Session

Students attend 3 hours remote Upskill session after the assessment if a specific level is not met or if the overall evaluation is not acceptable. Upskill sessions, Reassessment, Competency Report have a limit based on the selected program duration.

Recertification

Student has a 2-year valid Certificate for every Training Course completed with a positive assessment. At the expiration of Certification, the students

PROGRAM DURATION	1 OR 2 OR 3 YEARS		
Subscription Elements	Basic	Enhanced	Premium
Learning			
Course	✓	✓	✓
Assessment and Certificate			
Assessment and Competency Report	✓	✓	✓
Upskill Session	✓	✓	✓
Certificate Renewal	✓	✓	✓
Support System			
Connect with Expert		✓	✓
Maintenance Assist			✓
Guided Journey			√

can take Re-Certification course with the assessments

Connect with Expert

Connect with Expert service is available with Enhanced and Premium Plans subscriptions. After training completion, Direct Connect with Expert service is available through a phone call. The number of calls is configured by a default of 3 per student.

Maintenance Assist

is Honeywell's cutting-edge Generative Al digital assistant, designed to simplify complex systems and empower personnel to use it during their daily tasks. Students can access this online tool 24x7.

Guided Journey

is a bi-directional Support System that interact with Student suggesting available activities, Upskill sessions, and new available Learning Paths. Students can interact with Guided Journey for scheduling Courses and activities.

1 YEAR FIXED **MAINTENANCE ENGINEER** PROGRAM

The 1 Year Maintenance Engineer Program is designed for end users or partners who want to install, configure, maintain and troubleshoot Fixed Gas Detection devices. Elements included in this program are the following Elements included in this program are the following:

No of Students: 1

Program Duration: 1 Year

WFC Basic Version

- Digital Content & Pre-Assessment before the classroom session
- 4.0 Days of Classroom Training (L2 & L3)
- 2 X Assessment and Competency report
- 1 X 3 hours Remote upskill session
- 0 x Recertification

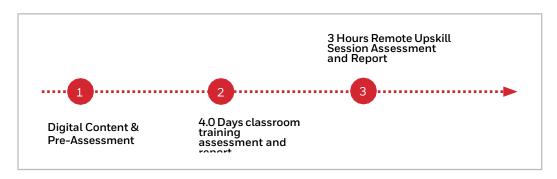
WFC Enhanced Version

• 3 x Connect with Expert (Phone)

WFC Premium Version

- 1 x Maintenance Assist License
- 1 x Guided Journey

Recommended Execution Sequence



2 YEAR FIXED **MAINTENANCE ENGINEER** PROGRAM

The 2 Year Maintenance Engineer Program is designed for end users or partners who want to install, configure, maintain and troubleshoot Fixed Gas Detection devices. Elements included in this program are the following:

No of Students: 1

Program Duration: 2 Year

WFC Basic Version

- Digital content and assessment before the classroom session
- 4.0 Days of Classroom Training (l2&l3)
- 3 X Assessment and Competency report
- 2 X 3 hours Remote upskill session
- 0 x Recertification

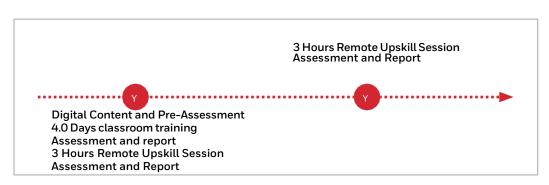
WFC Enhanced Version

• 3 x Connect with Expert (Phone)

WFC Premium Version

- 1 x Maintenance Assist License
- 1 x Guided Journey

Recommended Execution Sequence



3 YEAR FIXED **MAINTENANCE ENGINEER** PROGRAM

The 3 Year Maintenance Engineer Program is designed for end users or partners who want to install, configure, maintain and troubleshoot Fixed Gas Detection devices. Elements included in this program are the following:

No of Students: 1

Program Duration: 1 Year

WFC Basic Version

- Digital Content and pre-assessment before classroom session
- 4.0 Days of Classroom Training
- 4 X Assessment and Competency report after the training completion
- 3 X 3 hours Remote upskill session
- 1 x Recertification

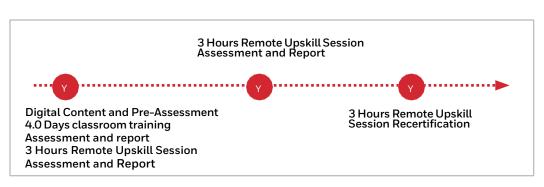
WFC Enhanced Version

• 3 x Connect with Expert (Phone)

WFC Premium Version

- 1 x Maintenance Assist License
- 1 x Guided Journey

Recommended Execution Sequence



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